



Conduct Agreement

InspireWorks Enrichment desires to provide each child with the most enjoyable experience possible. While we understand that youth have a tendency to test the limits of acceptable behavior in many different situations, some behavior is simply not allowed, such as personally offensive language or statements, physical abuse, bullying, and stealing. InspireWorks staff will work hard to be prepared for any situation, model positive behavior, communicate with children, and resolve conflicts before they become out of hand. When these proactive practices are not enough to prevent negative behavior, disciplinary action will be taken. The following steps are the general disciplinary procedures taken when a problem arises:

- Staff member will intervene immediately and discuss possible solutions to the problem with the child
- InspireWorks staff, director, and child will discuss solutions to the problem
- Phone call/consultation to parents/guardian concerning the problem
- Child is sent home for the day and may rejoin the program the following morning.
- Child is dismissed from the camp program for the remainder of their paid sessions without refund.

Please note that depending on the severity of an incident(s) administration has final authority on any disciplinary matters and reserves the right to immediately dismiss children for reasons they deem unacceptable, inappropriate and/or unsafe.

FOR THE PARENT/GUARDIAN:

I understand the entire behavior policy section and agree to pick up my child if his/her behavior warrants this end result. I will provide feedback to staff concerning attempts to better understand my child's behavior.

Camper's Name(please print): _____

Parent/Guardian Name (please print)_____

Parent/Gaurdian Signature:_____ Date:_____

The InspireWorks Staff will take every effort to better understand your child's behavior. We hope to develop a relationship with both you and your child. Your input into all issues is important to us. If you have any questions or concerns about any related topics, please contact our staff at 413-384-9653

Thank you.